

OFFICE OF THE SOLANO COUNTY SUPERINTENDENT OF SCHOOLS

Series 4000 – PERSONNEL

Policy 4117.5

Payment of Wages for Terminating Employees

Section 202 of the California Labor Code states that terminating employees must receive all wages due not later than 72 hours after an employee quits his/her employment. County Counsel opinion of October 15, 1987, advised that the Solano County Office of Education (SCOE) is considered a "municipal corporation" as defined in Labor Code Section 220 and, therefore, not bound by the 72-hour requirement.

SCOE will pay all wages due employees who separate employment at the first open regular payroll cycle after their separation date.

Legal Reference:

LABOR CODE

202 Termination pay timeline

LEGAL OPINIONS

Solano County Counsel, October 15, 1987